

EXHIBIT 3

Jeremy Michael Eaves

May 10, 2021

Page 185

IN THE UNITED STATES DISTRICT COURT FOR THE
WESTERN DISTRICT OF WASHINGTON

JOSEPH J. HESKETH III, on)
his behalf and on behalf)
of other similarly)
situated persons,)

Plaintiff,)

vs.)

No. 2:20-cv-01733-JLR

TOTAL RENAL CARE, INC., on)
its own behalf and on)
behalf of other similarly)
situated persons,)

Defendants.)

COPY

Original Signature Page and Change Sheet to the

30(b)(6) Deposition Upon Oral Examination Of

JEREMY MICHAEL EAVES

Conducted via Zoom

ATTENDANCE OF ALL PARTICIPANTS VIA ZOOM VIDEO CONFERENCE

DATE: May 10, 2021

REPORTED BY: Olivia Pennella

Jeremy Michael Eaves

May 10, 2021

Page 184

1 DATE FILED: 6/15/2021

2 SEATTLE DEPOSITION REPORTERS, LLC
3 600 University Street, Suite 320
4 Seattle, WA 98101
5 (206) 622-6661 * FAX (206) 622-6236
6 (800) 657-1110
7 www.seadep.com

8 J. CRAIG JONES
9 Jones & Hill, LLC
10 131 Highway 165 South
11 Oakdale, Louisiana 71463

12 NOTICE RE: CHANGES TO ORIGINAL DEPOSITION

13 Case Name: Hesketh v. Total Renal Care
14 Venue: USDC, Western Dist, Washington
15 Cause No: 2:20-cv-01733-JLR
16 WITNESS: JEREMY MICHAEL EAVES
17 Taken: May 10, 2021

18 Pursuant to Washington Court Rule 30(e), the
19 deposition transcript was made available with Signature
20 Page and Change Sheet to the above-referenced witness
21 for examination, reading, and signing.

22 X Enclosed is a copy of the Signature Page and
23 Change Sheet, if any, to the above-referenced
24 original deposition transcript.

25 _____ No signature page, corrections, or changes were
received by this office within the 30-day
signature.

26 _____
27 Olivia Pennella
28 Washington CCR No. 3337

29 cc: Christina L. Henry
30 Scott C. Borison
31 Chelsea D. Petersen

Joseph J. Hesketh III et al. v. Total Renal Care, Inc. et al.

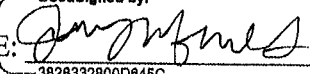
Case No. 2:20-01733-JLR (Western District of Washington)

ERRATA SHEET TO TRANSCRIPT OF JEREMY MICHAEL EAVES

May 10, 2021

Page	Line(s)	Original	Correction	Reason
32	13	Subspace	Workspace	Should be clear that it's not an office. It's a workspace and I have a cubicle.
59	25	Property Statement	Property Responsibility Statement	Correcting the name of the document referred to in the dialogue.
75	12	Describe these at	Describe these as	Typo
109	9	Policy from beginning to end	The policy from beginning to end	Omitted word
119	15	Can someone point the policy	Can someone point to the policy	Omitted word
164	11-12	What was not fluid enough	That was not fluid enough	Misheard/wrong word
153	5&6	Kenny Gardner, Caitlin Moughon, and Mike Staffieri	There were no identified parties of the Disaster Governance Council 3/2020.	I misunderstood counsel's question to be 3/2021. Not 3/2020.
161	2	MS PETERSEN	COLLEEN LUDWIG	I believe this comment was made by internal DaVita counsel Colleen Ludwig—not Ms. Petersen.
173	1-6	It's insensitive - I mean it - it's above and beyond insensitive	It's incentive - I mean it - it's above and beyond incentive	Misheard/wrong word

I hereby certify that I have read the foregoing deposition, and that this deposition, together with any corrections, is a true and accurate record of my testimony given at this deposition.

SIGNATURE: 
DocuSigned by:
3828332800D645C...

DATE: June 15, 2021